

# Riccardo Quagliana

Law Degree from the University of Milan.

Mr. Quagliana began his legal career as an associate at Freshfields Bruckhaus Deringer, specifically focusing on the areas of Corporate, Capital Markets and Finance from 1996 to 2002.

From 2002 to 2004 he served as Deputy Head of the Equity Capital Markets Legal Division of Banca IMI S.p.A. within the Sanpaolo-IMI Group, with key responsibilities including stock listings and capital increases.

In 2004 he joined the Pirelli RE Group as senior manager and Head of Legal and Corporate Affairs for Non-Performing Loans and Real Estate for Pirelli & C. Real Estate S.p.A.

Between 2010 and 2011 he worked at Bank of America Merrill Lynch as Director, acquiring further experience in the area of Non-Performing Loans.

In 2011 he joined the Fondiaria SAI Group, where he was responsible for Corporate legal affairs in the areas of Finance, M&A, Real Estate and diversified Investments and was also a member of the Board of Directors of Popolare Vita S.p.A. and Incontra Assicurazioni S.p.A.

In February 2013 he joined Banca Monte dei Paschi di Siena S.p.A. as General Counsel.

Mr. Quagliana currently serves as the Group's General Counsel.

In 2016, he was appointed Secretary of the Bank's Board of Directors.

He currently serves as Deputy Chairman of the Board of Directors of the subsidiary bank MPS Capital Services S.p.A., of which he was previously a director.

He was on the Board of Directors of Perimetro Gestione Proprietà Immobiliari S.C.P.A. from 2014 to 2017 and has served as Deputy Chairman of the Board of Directors of WIDIBA Bank S.p.A and MPS Capital Services S.p.A., companies belonging to the MPS Group.