

PRESS RELEASE

BANCA MPS: ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING CALLED ON 12 APRIL 2022

Siena, 11 March 2022 – The Ordinary and Extraordinary Shareholders' Meeting of Banca Monte dei Paschi di Siena S.p.A. (hereinafter "**BMPS**" or the "**Bank**") has been called in Siena in Piazza Salimbeni no. 3, on 12 April 2022 at 10:30 a.m., on a single call, with the following agenda:

ORDINARY SESSION

1. Individual financial statements as at 31 December 2021 accompanied by the Reports of the Board of Directors, the Independent Auditors and the Board of Statutory Auditors. Presentation of the consolidated financial statements as at 31 December 2021; related and consequent resolutions.
2. Report on the policy regarding remuneration and compensation paid pursuant to Article 123-ter of Legislative Decree no. 58 of 24 February 1998 ("**Consolidated Financial Act**" or "**TUF**"); related and consequent resolutions: a) binding vote on the first section relating to the remuneration policy and b) non-binding vote on the second section concerning the compensation paid.
3. Proposal pursuant to the combined provisions of Article 114-bis and Article 125-ter of the Consolidated Financial Act, for the approval of the "performance shares" plan for the payment of "Severance" to Montepaschi Group's personnel; related and consequent resolutions.
4. Revocation of a Director; related and consequent resolutions.
5. Appointment of Director for integration of the Board of Directors following co-optation; related and consequent resolutions.
6. Appointment of Director for integration of the Board of Directors; related and consequent resolutions.

EXTRAORDINARY SESSION

1. Amendment to Article 23, paragraph 1 of the By-Laws; related and consequent resolutions.

In accordance with the provisions of Article 106 of Decree-Law no. 18 of 17 March 2020, converted with amendments by Law no. 27 of 24 April 2020, as extended by Article 3, paragraph 1 of Decree-Law no. 228 of 30 December 2021, converted with amendments by Law no. 15 of 25 February 2022, participation in the Shareholders' Meeting and the exercise of voting rights may only take place through the granting of a specific proxy – by persons eligible to vote – to the Appointed Representative pursuant to Article 135-undecies of the TUF. Shareholders will therefore not be allowed to participate in the Shareholders' Meeting either in person or by means of audio-conferencing systems. The members of the Bank's Board of Directors and Board of Statutory

Auditors, the Appointed Representative, the appointed Notary Public, and – in accordance with the law, the By-Laws and the Shareholders’ Meeting Regulation - the managers, employees of the Bank and of the Montepaschi Group companies, representatives of the Independent Auditors and other person whose presence at the Shareholders’ Meeting is deemed useful by the Chairperson in relation to the matters to be discussed and to the regular course of the Shareholders’ Meeting, may participate in the meeting in person and by means of audio-conferencing systems that ensure the identification of the participants and the possibility to exchange documents regarding the items on the agenda. Shareholders may participate exclusively through the Appointed Representative.

The notice of call of the Shareholders’ Meeting, the Reports for Shareholders on the items on the agenda, the documentation relating to the approval of the financial statements as at 31 December 2021, including the Report on Corporate Governance and Shareholding Structure and the Non-Financial Statement, approved by the Board of Directors, will be published, in accordance with the terms and conditions established by the law, on the Bank’s website at www.gruppomps.it and made available to the public on the authorised storage facility www.emarketstorage.com , as well as in the other manners required by applicable law and regulations.

This press release is available at www.gruppomps.it

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