

PRESS RELEASE

SHAREHOLDERS' MEETING OF BANCA MONTE DEI PASCHI DI SIENA:

2021 FINANCIAL STATEMENTS APPROVED

BOARD OF DIRECTORS INTEGRATED

Siena, 12 April 2022 - The Ordinary and Extraordinary Shareholders' Meeting of Banca Monte dei Paschi di Siena S.p.A. (hereinafter the "**Bank**" or the "**Parent Company**") was held today in Siena under the chairmanship of Patrizia Grieco. The Shareholders' Meeting approved the separate Financial Statements as at 31 December 2021, which reported a profit of EUR 151,005,319. Furthermore, in accordance with the resolution of the Shareholders' Meeting of 6 April 2021 and the provisions of Article 6 of Decree Law no. 23 of 8 April 2020, converted with amendments by Law no. 40 of 5 June 2020, as amended by Law no. 178 of 30 December 2020, the Shareholders' Meeting resolved to: (i) postpone the decisions pursuant to Article 2446, paragraph 2 of the Italian Civil Code referring to the coverage of the loss reported in 2020 to a forthcoming Shareholders' Meeting that will be called to resolve on the Bank's capital strengthening measures and (ii) to allocate the profit for the year 2021 to reduce the outstanding loss reported in 2017.

The Montepaschi Group's consolidated Financial Statements closed the year 2021 with a profit of EUR 309,330,833, of which EUR 309,506,687 are attributable to the Parent Company.

The Shareholders' Meeting also resolved to reject the corporate liability actions brought by the shareholder Bluebell Partners Ltd: the first one, with a percentage of votes of 93,745%, against certain former Bank's directors, and the second one, with a percentage of votes of 93,784%, against the current Directors in office, with the exclusion of the Chief Executive Officer Mr. Luigi Lovaglio.

The Shareholders' Meeting approved the report on the policy regarding remuneration and compensation paid pursuant to art. 123-*ter* of Legislative Decree no. 58 of February 24 1998 (hereinafter the "**Consolidated Finance Act**"), as well as the performance shares plan for the payment of severance to Montepaschi Group personnel, pursuant to art. 114-*bis* and 125-*ter* of the Consolidated Finance Act.

The Shareholders' Meeting also resolved on the following:

- the revocation of the Director, Mr. Guido Bastianini;

- upon proposal of the Board of Directors, the appointment, as Director, of Mr. Luigi Lovaglio, which was already co-opted as Director on February 7, 2022; it is recalled that Mr. Lovaglio, as Chief Executive Officer and General Manager, is not independent;
- upon proposal of the majority shareholder, the Italian Ministry of Economy and Finance (“MEF”), the appointment of Mr. Stefano Di Stefano to integrate the Board of Directors following the revocation of the Director referred to in the previous resolution.

The *curricula vitae* of the appointed officers are published on the Bank's website www.gruppomps.it together with the MEF's proposal for the appointment of Mr. Stefano Di Stefano, the declarations by the latter of acceptance of the candidacy and the office, as well as that there are no grounds for ineligibility or incompatibility with regard to his position of Director of the Bank and that he meets the requirements established by the legislation in force; in this regard, it is specified that Mr. Stefano Di Stefano declared he is not independent.

The Shareholders' Meeting also approved the amendment to the By-Laws placed on the first and only item of the agenda of the extraordinary session of today's Shareholders' Meeting, regarding the "Amendment to Article 23, paragraph 1 of the By-Laws; related and consequent resolutions" regarding the delegation of powers within the Bank.

Pursuant to Article 154-bis, paragraph 2 of the Consolidated Finance Act, the Financial Reporting Officer, Nicola Massimo Clarelli, declares that the accounting information contained in this press release correspond to the underlying documentary evidence, books and accounting records.

This press release is available at www.gruppomps.it

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