

PRESS RELEASE

First meeting of new BoD of Banca Monte dei Paschi di Siena

FABRIZIO VIOLA APPOINTED CHIEF EXECUTIVE OFFICER

Siena, 3 May 2012 - The first meeting of Banca Monte dei Paschi di Siena's new Board of

Directors has taken place. All directors appointed by the Shareholders' Meeting on 27 April

were present: Alessandro Profumo (Chairman), Fabrizio Viola, Paola Demartini, Angelo

Dringoli, Tania Groppi, Marco Turchi (Deputy Chairman), Lorenzo Gorgoni, Turiddo

Campaini (Deputy Chairman), Alberto Giovanni Aleotti, Michele Briamonte, Pietro

Giovanni Corsa, Frédéric Marie de Courtois d'Arcollières, as were the statutory auditors

Paolo Salvadori (Chairman), Paola Serpi and Claudio Gasperini Signorini.

The Board resolved to appoint today's General Manager Mr. Fabrizio Viola to also serve

as the Chief Executive Officer of Banca Monte dei Paschi di Siena Spa.

Additionally, a new Executive Committee was formed at today's Board meeting. Its

members will be: Alessandro Profumo, Fabrizio Viola, Marco Turchi, Turiddo Campaini,

Alberto Giovanni Aleotti, Lorenzo Gorgoni.

This press release will be available at www.mps.it

For further information contact:

Media Relations

Investor Relations

Tel.: +39 0577.296634

Tel.: +39 0577.293038

investor.relations@banca.mps.it

ufficio.stampa@banca.mps.it