Fiorella Ferri

A Commercial Technical Expert, Ms. Ferri began her career in 1986 at Banca Monte dei Paschi di Siena S.p.A., where she held increasingly complex roles in the commercial area.

In 2002, she joined the General Management Division, working in the Knowledge Management and Training Department, where she contributed – among other initiatives – to the creation of the Savings and Pensions Academy.

In 2005, she joined the Industrial Relations Department, becoming its Head, a position she held until 2017.

In 2018, she became Head of Human Resources for the Chief Lending Officer Division, overseeing the human capital management and development processes.

In July 2019, she was appointed "Employer for the protection of health and safety at work" - i.e. the Employer for "preventive" purposes in compliance with the new By-Laws of Banca Monte dei Paschi di Siena S.p.A. Subsequently, she was appointed Chief Safety Officer, with cross-functional responsibility for all matters relating to the health and safety of employees, in accordance with Legislative Decree 81/08, and for defining physical safety guidelines.

Since 2024, Ms. Ferri has served as Chief Human Capital Officer.

She has been a member of the Management Committee and the Board of Directors of ENBICREDITO for the management of the Employment Fund.

She currently serves as Chairperson of the Board of Directors of the Corporate Pension Fund for the Personnel of Monte dei Paschi di Siena and a member of the CASL ABI.