

Nicola Maione

Nicola Maione has been Chairperson of the Board of Directors of Banca Monte dei Paschi di Siena since 20 April 2023, having joined the Board in 2017.

He has served on the Remuneration Committee and the Related-Party Transactions Committee.

From 2020 to April 2023, he was Chairperson of the Appointments Committee, member of the 231 Supervisory Board (SB) and Lead Independent Director.

Since 2018, he has been a member of the Board of Directors of the Italian Banking Association (ABI), and since May 2023 he has also served as a member of the Executive Committee and Deputy Chairperson of ABI. Within ABI, he has also served as Chair of the ESG Technical Committee since November 2024.

He has been a member of the Corporate Governance Committee of Borsa Italiana and a member of the Assonime Governing Council since June 2023.

Since 20 May 2025, he has served as Chairperson of the Board of Directors of AXA MPS Vita S.p.A. and AXA MPS Danni S.p.A..

He is a lawyer and owner of the law firm Maione in Rome, which specialises in civil and commercial law.

He has acted as counsel in major corporate restructurings, insolvency proceedings and groups under extraordinary administration.

He has been appointed by the Bankruptcy Court of Rome as Curator, Judicial Liquidator and Judicial Commissioner in several proceedings and, by the Ministry of Economic Development, as Government Commissioner, Judicial Commissioner and Liquidator of cooperatives.

He has extensive academic experience in the field of civil and commercial law and is the author of several publications.

In 2012, he received an award from the National Legal Council for his services to the legal profession. Former Board Member of Milano Assicurazioni S.p.A. and Prelios Credit Servicing S.p.A.

Mr. Maione was Chairperson of the Control, Risk and Related Parties Committee and Chairperson of the Board of Directors of ENAV S.p.A., and Chairperson of the 231 Supervisory Board of leading companies.