

PRESS RELEASE

BANCA MONTE DEI PASCHI DI SIENA:

UPDATE TO THE GUIDELINES ON THE QUALITATIVE AND QUANTITATIVE COMPOSITION OF THE BOARD OF DIRECTORS

Siena, 20 February 2026 - Following certain refinements and additions made further to discussions with the European Central Bank, Banca Monte dei Paschi di Siena S.p.A. (hereinafter the “**Bank**” or “**BMPS**”) announces that the guidelines on the qualitative and quantitative composition deemed optimal for the Board of Directors to be appointed by the Shareholders’ Meeting scheduled for 15 April 2026 have been updated (hereinafter the “**BoD Guidelines**”).

The BoD Guidelines published today identify the managerial and professional profiles, as well as the skills - taking into account the criteria of diversity, including gender, and the independence requirements of the candidates - considered useful to foster the best proposals for the composition of the new Board of Directors.

Please note that no updates have been made to the guidelines for Shareholders on the qualitative and quantitative composition of the Board of Statutory Auditors published on 14 February 2024 (hereinafter the “**BoSA Guidelines**”).

The updated BoD Guidelines and the BoSA Guidelines (hereinafter the “**Guidelines**”) are available to Shareholders at the Bank’s registered office in Siena, Piazza Salimbeni no. 3, as well as published on the authorized storage mechanism *eMarket STORAGE* at www.emarketstorage.com and on the Bank’s website www.gruppomps.it.

Shareholders who intend to submit lists of candidates for the appointment of the new Board of Directors and the new Board of Statutory Auditors of BMPS are therefore invited to take into account the Guidelines approved by the outgoing corporate bodies and made available, as indicated above, pursuant to applicable laws and regulations.

This press release will be available on the website at <https://www.gruppomps.it/en/>

For further information:

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