

PRESS RELEASE

MPS BANK: THE BOARD OF DIRECTORS ASSESSES THE REQUIREMENTS OF THE DIRECTORS APPOINTED BY THE SHAREHOLDERS' MEETING OF 15 APRIL 2026

The Board of Directors consists of a large majority of independent Directors

Siena, 12 May 2026 - The Board of Directors of Banca Monte dei Paschi di Siena S.p.A. (hereinafter the "**Bank**"), which met yesterday under the chairpersonship of Cesare Bioni, acting as the competent body pursuant to Italian Ministerial Decree No. 169/2020, assessed, in respect of each Director appointed by the Shareholders' Meeting of 15 April 2026, the fulfilment of the requirements and compliance with the suitability criteria provided for under applicable legislation and the Bank's By-Laws.

In particular, the following Directors meet the independence requirements provided for by the By-Laws:

- 1) Cesare Bioni (Chairperson of the Board of Directors),
- 2) Flavia Mazzarella (Acting Deputy Chairperson of the Board of Directors, Chairperson of the Related-Party Transactions Committee and member of the Appointment Committee),
- 3) Carlo Corradini (Deputy Chairperson of the Board of Directors, Chairperson of the Risk and Sustainability Committee and member of the IT and Digitalisation Committee),
- 4) Patrizia Albano (Chairperson of the Appointment Committee and member of the Related-Party Transactions Committee),
- 5) Livia Amidani Aliberti (Chairperson of the Remuneration Committee and member of the Risk and Sustainability Committee),
- 6) Paolo Boccardelli (Chairperson of the IT and Digitalisation Committee),
- 7) Antonella Centra (member of the Risk and Sustainability Committee and the Remuneration Committee),
- 8) Paola De Martini (member of the Risk and Sustainability Committee),
- 9) Massimo Di Carlo (member of the Risk and Sustainability Committee and the Appointment Committee),
- 10) Paola Leoni Borali (member of the Remuneration Committee, the IT and Digitalisation Committee and the Appointment Committee),
- 11) Nicola Maione (member of the 231 Supervisory Body),
- 12) Corrado Passera (member of the Appointment Committee).

The Board of Directors verified that the requirements are met on the basis of the information provided by the Directors concerned, as well as publicly available information or information otherwise available to the Bank; in particular, with regard to the independence requirements of the Directors the assessment was carried out in accordance with the criteria set forth in Article 15 of the By-Laws (Articles 147-*ter* and 148 of Italian Legislative Decree no. 58 of 24 February 1998, Article 13 of Italian Ministerial Decree No. 169/2020 and Article 2 of the Corporate Governance Code), also taking into account the EBA/ESMA Guidelines and any credit, commercial and professional relationships linked to the Directors themselves, the materiality of which was assessed on the basis of the significance thresholds identified by the Bank.

This press release will be available at www.gruppomps.it/en

For further information:

Banca Monte dei Paschi di Siena S.p.A.

Relazioni Media

Tel: +39 0577 296634

ufficio.stampa@mps.it

Image Building

Tel +39 02 8901130

mps@imagebuilding.it

Investor Relations

Tel: +39 0577 299350

investor.relations@mps.it