

# Riccardo Quagliana

Law Degree from the University of Milan.

Mr. Quagliana began to practice law with the firm of Freshfields Bruckhaus Deringer, specifically focusing on the areas of Corporate, Capital Markets and Finance from 1996 to 2002.

From 2002 to 2004 he served as Deputy Head of the Equity Capital Markets Division of Banca IMI S.p.A. within the Sanpaolo-IMI Group, with key responsibilities including stock listings and capital increases.

In 2004 he joined the Pirelli RE Group as senior manager and Head of Legal and Corporate Affairs for NonPerforming Loans and Real Estate for Pirelli & C. Real Estate S.p.A.

Between 2010 and 2011 he worked at Bank of America Merrill Lynch as Director, acquiring further experience in the area of Non-Performing Loans.

In 2011 he joined the Fondiaria SAI Group, where he was responsible for Corporate legal affairs in the areas of Finance, M&A, Real Estate and diversified Investments and was also a member of the Board of Directors of PopolareVita S.p.A. and Incontra Assicurazioni S.p.A. He joined BMPS in February 2013 as Head of Legal and Corporate Affairs. Mr. Quagliana currently serves as the Group's General Counsel. He also sits on the Board of Directors of Perimetro Gestione Proprietà Immobiliari S.C.P.A.

In 2016 he was appointed Secretary of the Bank's Board of Directors.

From 2014 to 2017 he also sit on the Board of Directors of Perimetro Gestione Proprietà Immobiliari S.C.P.A. and he currently holds the position of Vice Chairman of the Board of Directors of WIDIBA Bank S.p.A. and Member of MPS Capital Services S.p.A. Board of Directors, both companies of the Montepaschi Group.